

Prof. Dr. Gabriele Abels
 University of Tübingen
 Department of Political Science
 ☎ 29-78369
 ☐ gabriele.abels@uni-tuebingen.de
 Office hours: Tues 11:00 – 13:00

Summer 2017 / Seminar

Probleme der europäischen Integration: **Gendering the European Union**

Course-No.: P 57
Date: 20.04.-27.07.2017
ILIAS-Passwort: GenderEU

Thursday 14 -16
Nauklerstr. 35 - 0.04 Seminarraum 1

SW	Date	Discussion schedule	Required reading	
1.	20.04.2017	Introduction and discussion of syllabus		
2.	27.04.2017	Gender and European Integration: identifying issues	Weiner /MacRae 2014 Kantola 2010, chap. 1	
		Herstory and theory of European integration		
3.	04.05.2017 ♀	Analyzing the gender acquis: From equal treatment to Gender Mainstreaming ... to Antidiscrimination Policy and Intersectionality	Woodward 2012 Kantola/Nousiainen 2012 European Commission 2016	
4.	11.05.2017	<i>No class: PRIDE Conference</i>		
5.	18.05.2017 ♀	Gendering theories of European integration	Abels/MacRae 2016 (Intro), Kronsell 2012	
	25.05.2017	<i>No class/Public holiday (Christi Himmelfahrt)</i>		
		Institutions, actors and policy-making in the EU		
6.	01.06.2017 ♀	Gendering representation: actors, institutions & the EU policy process	van der Vleuten 2012 Locher 2015 Rolandsen Agustín 2012	
	08.06.2017	<i>Pfingstferien</i>		
	15.06.2017	<i>No class/Public holiday (Fronleichnam)</i>		
7.	19.-23.06.17	Study trip (Exkursion) to Brussels		
		Gendering selected policy areas		
8.	28.06. 17, 10-12 HS 22, Kupferbau	EU migration and asylum policy <i>Guest talk: Prof. Joyce Mushaben, PhD</i>	Mushaben 2012	
9.	29.06.2017 ♀	Gendering EU external relations	Guerrina/Wright 2016 Kronsell 2016	
10.	06.07.2017 ♀	Science and research policy	Abels 2012	
11.	13.07.2017 ♀	Reconciling work and family: employment policy Gendering the Social Policy Agenda	Hubert 2012 Stratigaki 2012	
12.	20.07.2017 ♀	Gendering the economic crisis in Europe	Jacquot 2017	
13.	27.07.2017	The future of the EU & gender relations; final debate and seminar evaluation	Kantola/Lombardo 2017, 257-270	

Course Description

Over the course of the last 60 years the EU has turned into a unique political system. Today, European integration deeply affects the everyday life of citizens in the member states, including gender relations. The ‘women’s question’ was interwoven in the process of European integration from the very beginning. The ‘gender myth’ is a powerful and integral part of the EU narrative. Originally founded on Article 119 in the 1957 EEC Treaty the European Community has developed a rich body of gender equality law since the 1970s, which follows an equal opportunities approach. Today the potentially radical Gender Mainstreaming approach is a guiding principle in the EU: Gender equality is one of the fundamental norms of the Union and Gender Mainstreaming – as a policy tool – has to be applied to all policies. Consequently, some scholars consider the EU to be the most progressive gender regime in the world. However, implementation of progressive policies often lack behind and the member states are often inhibiting the correct implementation of EU gender law.

This amazing development is so far not sufficiently reflected in the overall academic debate. While scholars working on European studies have widely neglected the issue of ‘integrating gender’, academics from the field of gender studies in political science, sociology, law and economics only began to study European integration in the early 1990s. Today, there is a rich body of EU-related gender research.

The course aims to enhance students’ understanding of European integration from a perspective of (interdisciplinary) women’s and gender studies. Major topics are the conceptualization of European integration, the characteristics of the EU polity and of the policy process, the development of EU gender policy and equal opportunity legislation. Selected EU policies such as the Common market, social and employment policy, research and technology, justice and home affairs, migration, foreign and security policy, and development policy will be analyzed applying a Gender Mainstreaming perspective. The course is taught bilingual (German/English).

Course Requirements

MADRE (M 7 /M 8)	BA PW (HF M 11/NF M 7)	Lehramt Gym Pol/WiWi (M 8)
4 ECTS	6 ECTS	7 ECTS
Attendance is compulsory (up to 2 missed classes)* and active participation in class (2 ECTS)		
Preparing the reading material for each class		
Participation in the study trip to Brussels		
Oral presentation (2 ECTS) app. 30 minutes plus 3-4 pp. handout	Oral presentation (2 ECTS) app. 30 minutes plus 3-4 pp. handout	Oral presentation (2 ECTS) app. 30 minutes plus 3-4 pp. handout
Module exam (4 ECTS): Research Paper or oral exam	Report on study trip (2 ECTS) (6 pages)	Report on study trip (3 ECTS) (8 pages)
M6 Study trip (6 ECTS) Report on study trip (10-15 pages)		

Oral presentation: you have to consult the docent during office hour (Tuesday 11:00 – 13:00 hours) at least two weeks before the scheduled date.

Report on study trip (Exkursionsbericht): length depending on study program (see table); **deadline** for submission: **15 September 2017**

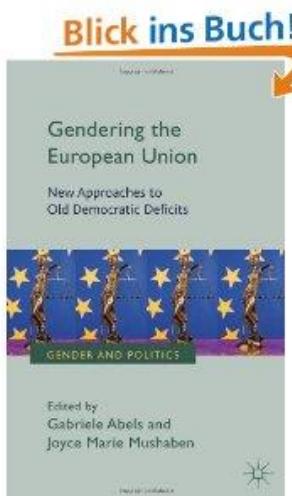
For information on “Wie schreibe ich eine Hausarbeit und andere Seminararbeiten?” please consult the following webpage: <http://www.wiso.uni-tuebingen.de/faecher/ifp/studium/anleitungen/wie-schreibe-ich-eine-hausarbeit.html> All research papers must include a statement that the paper is a result of your own work and that no other sources have been used as the ones mentioned in your paper (Plagiatserklärung). Nevertheless, proof-reading by a third person is allowed and, in fact, recommended

ILIAS

Please register for the course via **ILIAS**. A lot of reading material for the course, the syllabus and background information is provided on ILIAS. The ILIAS password is: **GenderEU**

Reading assignments

I strongly recommend obtaining the following books which are the basic reading for this course:



Blick ins Buch!

Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave Macmillan

Abels, Gabriele / Mushaben, Joyce M. (eds.) 2012: *Gendering the European Union: New Approaches to Old Democratic Deficits*. Basingstoke: Palgrave Macmillan

Useful additional reading: Kantola, Johanna/Lombardo, Emanuela (2017): Gender and Political Analysis. Basingstoke: Palgrave Macmillan.

General EU textbooks/introductions

Cini, Michelle/Pérez-Solórzano Borragán, Nieves (eds.) (2016) *European Union Politics*. 5th edition. Oxford: Oxford University Press.

McCormick, John (2014) *Understanding the European Union*. 6th edition. Basingstoke, New York: Palgrave Macmillan.

Wallace, Helen/Pollack, Mark A./Young, Alasdair A. (eds.) (2015) *Policy-making in the European Union*, 7th edition, Oxford: Oxford University Press.

Key readings in gender & politics/EU studies

- Abels, Gabriele/Mushaben, Joyce M. (eds.) (2012) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan.
- Epiney, Astrid/Abt, Marianne F. (2003) *Das Recht der Gleichstellung von Mann und Frau in der EU*. Baden-Baden: Nomos. (Bib. Jura)
- Hoecker, Beate (2013) *Frauen und das institutionelle Europa: Politische Partizipation und Repräsentation im Geschlechtervergleich*. Wiesbaden: VS Springer, chap. 4-5.
- Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave.
- Klein, Uta (2006) Geschlechterverhältnisse und Gleichstellungspolitik in der Europäischen Union. Akteure – Themen – Ergebnisse. Wiesbaden: VS Verlag. (IfP)
- Wobbe, Theresa and Ingrid Biermann (2009) *Von Rom nach Amsterdam: Die Metamorphosen des Geschlechts in der Europäischen Union*. Wiesbaden: VS Verlag. (Bib. Soziologie)

Useful Internet sites and EU documents on EU and gender

http://ec.europa.eu/justice/gender-equality/index_en.htm

http://ec.europa.eu/justice/gender-equality/link/index_en.htm

European Commission (2016) *Strategic Engagement for Gender Equality 2016-2019*, Internet: http://ec.europa.eu/justice/gender-equality/document/files/strategic_engagement_en.pdf

European Commission (2015) *Report on equality between women and men 2015*, Internet: http://ec.europa.eu/justice/gender-equality/files/annual_reports/160422_annual_report_en.pdf

European Institute for Gender Equality: <http://eige.europa.eu/>

European Women's Lobby: <http://www.womenlobby.org/>

Gender and European Integration: identifying issues

Abels, Gabriele, and Joyce M. (2012) Introduction: Studying the EU from a Gender Perspective, in Abels, Gabriele, Joyce M. Mushaben (eds.): *Gendering the European Union. New Approaches to Old Democratic Deficits*, Basingstoke, New York: Palgrave Macmillan, 1-19.

Hoskyns, Catherine (2004) Gender Perspectives, in Wiener, Antje and Diez, Thomas (eds.), *European Integration Theory*, Oxford: Oxford University Press, 217-236. (IfP)

Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave (chap. 1 Introducing Gender and the European Union).

Locher, Birgit/Prügl, Elisabeth (2009): Gender and European Integration, in Wiener, Antje and Diez, Thomas (eds.), *European Integration Theory*, 2nd edition. Oxford: Oxford University Press, 181-197.

Weiner, Elaine/MacRae, Heather (2014): The persistent invisibility of gender in EU policy: Introduction, in: Weiner, Elaine/MacRae, Heather (eds.) *The persistent invisibility of gender in EU policy, European Integration online Papers (EIoP)*, Special issue 1, Vol. 18, Article 3, <http://eiop.or.at/eiop/texte/2014-003a.htm>, pp. 1-20.

✿ Analyzing the gender acquis: From equal treatment to Gender Mainstreaming ... to Antidiscrimination Policy and Intersectionality

European Commission (2017) Mid-term review of the Strategy for equality between women and men (2010-2015). Commission staff working document, SWD (2017) 339 final, 16.9.2017,

http://ec.europa.eu/justice/gender-equality/files/strategy_women_men/131011_mid_term_review_en.pdf

European Commission (2016) Intersectional discrimination in EU gender equality and non-discrimination law, Internet: <http://ec.europa.eu/justice/gender-equality/document/files/intersectionality.pdf>

European Commission (2015) Gender equality law in Europe: How are EU rules transposed into national law in 2015? http://ec.europa.eu/justice/gender-equality/files/your_rights/gender_equality_law_in_europe_2015_en.pdf

Abels, Gabriele (2011) Gender Equality Policy, in: Heinelt, Hubert/Knödtl, Michèle (eds.) *Policies within the EU Multi-Level System. Instruments and Strategies of European Governance*, Baden-Baden: Nomos, 325-348.

Bendl, Regine/Schmidt, Angelika (2013) Gender Mainstreaming: An Assessment of Its Conceptual Value for Gender Equality, *Gender, Work & Organization* 20 (4), 364-381.

- Beveridge, Fiona (2012) ,Going Soft‘? Analysing the Contribution of Soft and Hard Measures in EU Gender Law and Policy, in: Lombardo, Emanuela/Forest, Maxime (eds.) *The Europeanization of Gender Equality Policies: A Discursive-Sociological Approach*, Basingstoke: Palgrave Macmillan, 28-48. ↗
- Cichowski, Rachel A. (2013) Legal Mobilization, Transnational Activism, and Gender Equality in the EU, *Canadian Journal of Law and Society* 28, 209-227.
- Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave Macmillan.
- Kantola, Johanna/Nousiainen, Kevät (2012) The European Union: Initiator of a New European Anti-Discrimination Regime?**, in: Krizsan, Andrea/Skjeie, Hege/Squires, Judith (eds.) *Institutionalizing Intersectionality: The Changing Nature of European Equality Regimes*, Basingstoke, New York: Palgrave Macmillan, 33-58.
- Kriszán, Andrea/Skjeie, Hege/Squires, Judith (2014): The changing nature of European equality regimes: explaining convergence and variation, *Journal of International and Comparative Social Policy* 30 (1), 53-68.
- Lombardo, Emanuela/ Roland Agustín, Lise (2016) Intersectionality in European Union policymaking: the case of gender-based violence, *Politics* 36 (4), 364-373.
- Lombardo, Emanuela/Verloo, Mieke (2009) Institutionalizing Intersectionality in the European Union? Policy Developments and Contestations, *International Feminist Journal of Politics* 11:4, 478-495.
- MacRae, Heather (2010) The EU as a Gender Equality Policy: Myths and Realities, *Journal of Common Market Studies* 48:1, 155-174.
- MacRae, Heather (2012) Double-Speak: The European Union and Gender Parity, *West European Politics* 35 (2), 301-318.
- MacRae, Heather (2013) (Re-)Gendering integration: Unintentional and unanticipated gender outcomes of European Union policy, *Women’s Studies International Forum* 39, 3-11.
- Woodward, Alison E. (2012) From Equal Treatment to Gender Mainstreaming and Diversity Management**, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 85-103.

¶* Gendering theories of European integration

- Abels, Gabriele (2012) Feministische Perspektiven in: Bieling, Hans-Jürgen and Marika Lerch (eds.), *Theorien der europäischen Integration: Einführung*, 3rd edition. Wiesbaden: VS Springer, 295-318. ↗
- Abels, Gabriele/MacRae, Heather (eds.) (2016), Gendering European Integration Theory. Engaging New Dialogues**. Opladen: Barbara Budrich Publishers.
- Hoskyns, Catherine (2004) Gender Perspectives, in Wiener, Antje and Diez, Thomas (eds.), *European Integration Theory*, Oxford: Oxford University Press, 217-236. (IfP)
- Kronsell, Annica (2012), Gendering Theories of European Integration**, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 23-40.
- Kronsell, Annica (2015) The Power of EU Masculinities: A Feminist Contribution to European Integration Theory, *Journal of Common Market Studies* 54 (1), 104-120.
- Kronsell, Annica (2005) Gender, Power and European Integration Theory, *Journal of European Public Policy* 12 (6), 1022-1040.
- Locher, Birgit/Prügl, Elisabeth (2009) Gender and European Integration, in Wiener, Antje/Diez, Thomas (eds.), *European Integration Theory*, 2nd edition. Oxford: Oxford University Press, 181-197. ↗

¶* Gendering representation: actors institutions & the EU policy-process

Database: Women and Men in decision-making: http://eige.europa.eu/gender-statistics/dgs/browse/wmidm
http://www.quotaproject.org/

European Commission (2017) Women and Men in Leadership Positions in the European Union 2017: A review of the situation and recent progress, Internet: http://ec.europa.eu/justice/gender-equality/files/gender_balance_decision_making_131011_women_men_leadership_en.pdf

- Fortin-Rittberger, Jessica/Rittberger, Berthold (2014) Do electoral rules matter? Explaining national differences in women’s representation in the European Parliament, *European Union Politics* 15, (4), 496-520.
- Hoecker, Beate (2013) *Frauen und das institutionelle Europa: Politische Partizipation und Repräsentation im Geschlechtervergleich*. Wiesbaden: VS Springer, chap. 4-5.
- Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave, chap. 3-4.
- Locher, Birgit (2012) Gendering the EU Policy Process and Constructing the Gender Acquis in: Abels, Gabriele/Mushaben, Joyce M. (eds.) Gendering the European Union. New Approaches to Old Democratic**

Deficits. Basingstoke, New York: Palgrave Macmillan, 63-84.

- Rolandsen Agustín, Lise (2012) (Re)defining women's interests? Political struggles over women's collective representation in the context of the European Parliament, *European Journal of Women's Studies* 19 (1), 23-40.
- van der Vleuten, Anna (2012) Gendering the Institutions and Actors of the EU, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 41-62.**

Woodward, Alison E. (2004) Velvet Triangles: Gender and Informal Governance in Thomas Christiansen and Simona Piattoni (eds.) *Informal Governance and the European Union*. Cheltenham: Edward Elgar, 76-93.

Xydias, Christina (2016) Discrepancies in Women's Presence between European National Legislatures and the European Parliament: A Contextual Explanation, *Political Research Quarterly* 69 (4), 800-812.

Gendering migration and asylum policy

European network of migrant women: www.migrantwomennetwork.org

- Mushaben, Joyce Marie (2012) Women on the Move: EU Migration and Citizenship Policy, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 208-227.**

¶* Gendering EU external relations

European Union External Action Service: https://eeas.europa.eu/topics/human-rights-and-democracy_en

European Commission (2010) EU Plan of Action on Gender Equality and Women's Empowerment in Development 2010-2015, Commissioon Staff Working Document, Internet: http://ec.europa.eu/development/icenter/repository/SEC_2010_265_gender_action_plan_EN.pdf

David, Maxine/Guerrina, Roberta (2012) Gender and European external relations: Dominant discourses and unintended consequences of gender mainstreaming, *Women's Studies International Forum* 39, 53-62.

Debusscher, Petra (2012) Mainstreaming gender in Union development policy in the European neighbourhood, *Journal of Women Politics & Policy* 33:4, 322-244.

Debusscher, Petra (2017) Gender Equality in European Union Development Policy, in: Boening, Astrid, Jan-Frederik Kremer and Aukje van Loon (eds.) *Global Power Europe: Policies, actions and influence of the EU's external relations*, Berlin, Heidelberg, 291-303, Internet: <https://biblio.ugent.be/input/download?func=downloadFile&recordId=3197519&fileId=3197542>

Eulriet, Irène (2009) Towards More Coherence? Policy and Legal Aspects of Gender Equality in the Armed Forces of Europe, *Journal of European Integration* 31:6, 741-756. ☐

Guerrina, Roberta/Wright, Katharine A.M. (2016) Gendering normative power Europe: lessons of the Women, Peace and Security agenda, International Affairs 92 (2), 293-312.

Kronsell, Annika (2016) The Power of EU Masculinities: A Feminist Contribution to European Integration Theory, *Journal of Common Market Studies* 54 (1), 104-120.

van der Vleuten, Anna (2008) *Gender in interregional relations: EU as teacher and preacher?* Paper presented at the ECPR Conference, Riga 2008, Internet: <http://www.jhubc.it/ecpr-ridge/virtualpaperroom/108.pdf>

van der Vleuten, Anna (2016) Regional Social and Gender Governance, in: Tanja Börzel and Thomas Risse (eds.) *Oxford Handbook on Comparative Regionalism*, Oxford: Oxford University Press, 405-429.

¶* Science, research and technology policy

<http://ec.europa.eu/research/swafs/index.cfm?pg=home>

European Commission (2015) She Figures 2015. Brussels, Internet: http://ec.europa.eu/research/swafs/pdf/pub_gender_equality/she_figures_2015-final.pdf

- ¶ Abels, Gabriele (2012) Research by, for and about Women? Gendering Science Policy, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 187-207.**

Cavaghan, Rosalind (2016) *Making Gender Equality Happen: Knowledge, Change and Resistance in EU Gender Mainstreaming*. Milton Park, New York: Routledge (forthcoming).

Zimmermann, Karin and Sigrid Metz-Göckel (2007) *Vision und Mission. Die Integration von Gender in den Mainstream europäischer Forschungspolitik*. Wiesbaden: VS Verlag.

✿ Reconciling work and family: employment policy & Gendering the Social Policy Agenda

European Commission, DG Employment, Social Affairs and Equal Opportunities, Gender pay gap, Internet: http://ec.europa.eu/justice/gender-equality/gender-pay-gap/index_en.htm

European Commission (2017) *Tackling the gender pay gap in the European Union*, Internet: http://ec.europa.eu/justice/gender-equality/files/gender_pay_gap/130422_gpg_brochure_en.pdf

European Commission (2016) Magnitude and impact factors of the gender pay gap in EU countries, Internet: http://ec.europa.eu/justice/gender-equality/files/gender_pay_gap/160316_factors_gpg_en.pdf

Guerrina, Roberta (2005) *Mothering the Union. Gender Politics in the EU*. Manchester: Manchester University Press. (IfP)

Hubert, Agnès (2012) Gendering Employment Policy: From Equal Pay to Work-Life Balance, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 146-168.

Kantola, Johanna (2010): *Gender and the European Union*. Basingstoke: Palgrave, chap. 5.

Lewis, Jane (2006) Work/family Reconciliation, Equal Opportunities and Social Policies: the Interpretation of Policy Trajectories at the EU level and the Meaning of Gender Equality, *Journal of European Public Policy* 13:3, 420-437.

O'Connor, Julia A. (2005) Employment-Anchored Social Policy, Gender Equality and the Open Method of Policy Coordination in the European Union, *European Societies* 7:1, 27-52.

Ostner, Ilona (2000) From Equal Pay to Equal Employability: Four Decades of European Gender Policies in: Mariagrazia Rossili (ed.) *Gender Policies in the European Union*. New York: Peter Lang, 25-42.

Rhodes, Martin (2010) Employment Policy: Between Efficiency and Experimentation in Wallace, Helen, Mark A. Pollack, and Alasdair A. Young (eds.) *Policy-making in the European Union*, 6th ed., Oxford: Oxford University Press, 283-306. (IfP)

Stratigaki, Maria (2012) Gendering the Social Policy Agenda: Anti-Discrimination, Social Inclusion and Social Protection, in: Abels, Gabriele/Mushaben, Joyce M. (eds.) *Gendering the European Union. New Approaches to Old Democratic Deficits*. Basingstoke, New York: Palgrave Macmillan, 169-186.

Villa, Paola/Smith, Mark (2014) Policy in the time of crisis: Employment policy and gender equality in Europe, in: Karamessini, Maria/Rubery, Jill (eds.) *Women and Austerity: The Economic Crisis and the Future of Gender Equality*. London, New York: Routledge, 273-294.

von Wahl, Angelika (2005) Liberal, Conservative, Social Democratic, or ... European? The European Union as Equal Employment Regime, *Social Politics* 12:1, 67-95.

Weldon-Johns, Michelle (2013) EU Work-Family Policies – Challenging Parental Roles or Reinforcing Gendered Stereotypes? *European Law Journal* 19 (5), 662–681.

✿ Gendering the economic crisis in Europe

Jacquot, Sophie (2017) A Policy in Crisis. The Dismantling of the EU Gender Equality Policy, in: Kantola, Johanna/Lombardo, Emanuela (eds.) (2017) *Gender and the Economic Crisis in Europe: Politics, Institutions and Intersectionality*. Basingstoke, New York: Palgrave Macmillan, 27-48.

Kantola, Johanna/Lombardo, Emanuela (eds.) (2017) *Gender and the Economic Crisis in Europe: Politics, Institutions and Intersectionality*. Basingstoke, New York: Palgrave Macmillan.

Kantola, Johanna/Rolandsen Agustín, Lise (2016) Gendering transnational party politics: The case of European Union, *Party Politics*, DOI: 10.1177/1354068816654321.

Karamessini, Maria/Rubery, Jill (eds.) (2014) *Women and Austerity: The Economic Crisis and the Future of Gender Equality*. London, New York: Routledge. (darin Kap. 2 “Framework for analysis”)

The future of the EU & of gender equality

Kantola, Johanna (2010) *Gender and the European Union*. Basingstoke: Palgrave, chap. 10 (Conclusion).

Kantola, Johanna/Lombardo, Emanuela (2017) Conclusions: Understanding Gender and the Politics of the Crisis in Europe, in: Kantola, Johanna/Lombardo, Emanuela (eds.) *Gender and the Economic Crisis in Europe: Politics, Institutions and Intersectionality*. Basingstoke, New York: Palgrave Macmillan, 257-270.