

# Consortium on Gender, Security and Human Rights

## Digest

4/24/2013

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## **CONFERENCES, TRAININGS, LECTURES, AND EVENTS**

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### **1. "Beatrice Mtetwa and Rule of Law in Zimbabwe," Film screening and panel discussion, United States Institute of Peace, Washington, DC**

Following last month's referendum on Zimbabwe's draft constitution and with elections expected later this year, USIP is proud to host a film screening of "Beatrice Mtetwa and the Rule of Law." This film depicts the work of Beatrice Mtetwa, a courageous human rights lawyer in Zimbabwe, who has defended peace activists, journalists, opposition candidates, farmers, and ordinary citizens imprisoned by the Mugabe government. Moreover, on March 17th, Beatrice was arrested and jailed for asking police to produce a search warrant while they were searching the home of her client. The film screening will be followed by a panel discussion on the challenges and opportunities for rule of law in Zimbabwe.

**Event Date:** April 25, 2013, 4:00-5:30 PM

**Location:** U.S. Institute of Peace, 2301 Constitution Avenue, NW, Washington, DC 20037

To register, visit: <http://www.usip.org/>

NOTE: This event will be webcast

### **2. "From Personal Grievance to Public Law: Civil Society and Parliamentary Collaboration for Women's Rights in Pakistan," Talk by Dr. Fouzia Saeed, Asian Studies Program and Department of Women Studies, University of Massachusetts-Boston**

The Asian Studies program and Department of Women Studies invite you to attend a talk by Dr. Fouzie Saeed. Dr. Fouzia Saeed, a social activist and campaigner for women's rights in Pakistan, is a Fellow at the

National Endowment for Democracy in Washington DC and Chairperson of the organization Mehergarh in Pakistan. She is author of the books *Working With Sharks*, and *Taboo! The Hidden Culture of a Red Light Area*.

**Event Date: May 2, 2013 11:00 AM**

**Location: Campus Center, Room 2545, University of Massachusetts-Boston**

For more information, email: Martin Hansen at [martin.hansen@umb.edu](mailto:martin.hansen@umb.edu)

### **3. "Peacebuilding and Development Institute," School of International Service, American University, Washington, DC**

The globally esteemed summer professional training program provides courses to development workers, government officials, conflict resolution practitioners and graduate students working in conflict zones to complement their daily field work. It is one of the first practical training programs specifically designed to bridge the fields of peacebuilding and development.

Experienced trainers guide participants through hands-on sessions to explore the relationships between religion, culture, human rights, the media, gender, and applied theories in peacebuilding and development work. Participants explore innovative methods while expanding their knowledge and skills in a participatory and interactive learning environment.

This May, a variety of courses are offered, including: Gender, Women's Leadership & Peacebuilding; Religion, Culture, & Conflict Resolution; and Monitoring & Evaluation of Peacebuilding Programs amongst others.

**Event Date: May 13-24, 2013**

**Application Deadline: April 30, 2013**

**Location: American University, Washington, DC**

To register, visit: <http://www.american.edu/>

### **4. "Incorporating Social Media into Your Human Rights Campaigning," Online Discussion, the engine room and New Tactics in Human Rights**

Join the engine room and the New Tactics online community for an online conversation. Social media is being used by human rights organizations around the world. But how do organizations use these tools strategically and creatively to reach their goals?

Amnesty International USA (AIUSA), one of the conversation leaders for this event, uses social media for online mobilizing and urgent human rights emergencies. For example, AIUSA used Twitter (and Storify) to successfully prompt a statement from the US State Department on imprisoned activists in Bahrain - and to report back to activists in real-time. This is one of many examples of the strategic use of social media by human rights groups.

**Event Date: May 13-17, 2013**

For more information, visit: <http://www.newtactics.org/>

## FELLOWSHIPS AND FUNDING OPPORTUNITIES

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### 5. The IWMF Elizabeth Neuffer Fellowship, International Women's Media Foundation

The Elizabeth Neuffer Fellowship is designed for a woman journalist working in print, broadcast or digital news media to spend seven months in a tailored program that combines access to MIT's Center for International Studies and media outlets including *The Boston Globe* and *The New York Times*. With this flexible structure, the fellow will have opportunities to pursue academic research as well as to hone her journalistic skills by covering topics related to human rights and social justice.

The Elizabeth Neuffer Fellowship is open to women journalists worldwide whose work focuses on human rights and social justice. Journalists working in the print, broadcast and Internet media, including freelancers, are eligible to apply.

**Application Deadline: May 1, 2013**

For more information, visit: <http://iwmf.org/>

## JOB OPENINGS AND INTERNSHIPS

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### 6. Policy Advisor - Women's Rights, ActionAid, London, UK

As a member of ActionAid's Policy & Campaigns Team, you'll influence UK policy makers on the issue of women's rights. This will involve policy analysis, research and advocacy, shaping and implementing advocacy strategies, and contributing to the strategic development of any campaign on women's rights issues. You'll advocate ideas in writing, through the media, social networks and expert groups, and by public speaking, but will be expected to pay key attention to digital media. You'll also join a roster of experts providing technical advice and support on tackling violence against women and girls, including the production of guidance notes.

Relevant experience of policy analysis and research should mean you have a solid grasp of the key issues concerning women's rights in developing countries and understand the economic and political forces shaping relationships between the northern and southern hemispheres. You will need excellent writing skills, including the ability to turn complex information into effective policy briefings and reports as well as materials aimed at tackling violence against women and girls. You must know how to build productive relationships with politicians, academics and NGO leaders, and appreciate the importance of women's rights in development and gender analysis skills. It's important that you can prepare strategic plans and have strong negotiating and presentational skills. You also need to be able to transform complex information into persuasive campaign materials that include social media.

**Application Deadline: April 29, 2013**

For more information, visit: <http://www.actionaid.org.uk/>

### 7. Internship: Women Enabled, Inc., Washington, DC

Women Enabled, Inc. is seeking a full-time or part-time summer intern to work on the project of reviewing current UN Security Council Resolution 1325 National Action Plans to determine the extent to which women and girls with disabilities are covered in the Plans and whether organizations of women with disabilities were included in the discussions as the Plan was being prepared. Additionally, the intern will interact with organizations of women with disabilities in countries with existing Plans to collaborate with them on monitoring implementation of the Plan and for those countries which are drafting Plans, to encourage women with disabilities to become involved in the process.

The internship is partly virtual and the intern may work from home part of the time. All interns work as part of a team but are given substantial autonomy in the area that they have been assigned. Some administrative work will be required.

Send applications, with cover letter, resume and a brief writing sample to: Stephanie Ortoleva at: [President@WomenEnabled.org](mailto:President@WomenEnabled.org).

**Application Deadline: May 5, 2013**

For more information, visit: [www.womenenabled.org](http://www.womenenabled.org)

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## **8. UN Women: Gender and Rule of Law Specialist, UNDP, New York, NY**

In coordination with the Programme Specialist, Rule of Law and Transitional Justice, the Gender and Rule of Law Specialist will ensure coordination between the work of UN Women and the GFP, leveraging UN Women's country level work to feed into the work of the GFP. The Specialist will be responsible for ensuring that gender expertise is mainstreamed into all areas of work of the GFP in order to strengthen women's access to justice in post-conflict and fragile settings, and will serve as a bridge between the GFP and UN Women networks, capacity and expertise at the country, regional and HQ levels.

The Gender and Rule of Law Specialist will contribute to significantly strengthening a mainstreamed gender approach to the rule of law programming of the UN system as a whole, through the provision of technical expertise; policy and programming advice; and the linking of resources and capacities of the broader UN system as a whole on gender and rule of law programming to the GFP.

It is also intended that the position will contribute towards strengthening UN Women's capacity and visibility on women's access to justice, allowing it to fulfill its mandated responsibility in this area.

Lastly, the Specialist will link country and regional level expertise of UN Women to the broader UN system through the GFP, leading to increased coherence and coordination of approaches and the sharing of good practice and lessons learned in strengthening women's access to justice.

**Application Deadline: May 6, 2013**

For more information, visit: <http://jobs.undp.org/>

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## **9. Internship: The Women's International League for Peace and Freedom, Bogota or Cartagena, Colombia**

The Women's International League for Peace and Freedom (WILPF) Colombia section is offering an internship opportunity for people interested in acquiring work experience within an international women's

organization focused on human rights with special attention to women's rights for peacebuilding.

WILPF Colombia has 2 offices, one in Bogotá and one in Cartagena (Colombia). The interested candidate has the possibility to choose their preferred office to work on, and depending on the time availability, the person can work in both offices. Internships at WILPF Colombia are on a voluntary basis (unpaid) and the organization cannot finance volunteers' expenses.

**Application Deadline: May 7, 2013**

For more information, visit: <http://awid.org/>

## **10. Internship: Communications, The Women's International League for Peace & Freedom, Geneva, Switzerland**

WILPF is looking for a Communications Intern for Autumn 2013. As a member of an organisation with big ambitions and small budgets, your tasks will be exciting, diverse and stimulating.

For external communications, you will work with web editing, write articles/blog posts for our website, coordinate and write (some of) WILPF's newsletters, help promote WILPF's causes on social media sites and participate in campaigns that focus on disarmament, human rights and women, peace and security issues. Depending on your skills and interests, you will also have the opportunity to work with graphics, photos and video.

For organisational communications, you will work with strengthening the communication between the Secretariat in Geneva and the 32 national sections. You will edit and write internal newsletters, help to improve internal communication structure and coordinate global campaigns.

During your internship, you will explore different communication outlets such as brochures, banners, webinars, podcasts and merchandise. Moreover, you will become familiar with complex issues and learn to communicate them in succinct articles.

**Application Deadline: May 17, 2013**

For more information, visit: <http://www.wilpfinternational.org/>

## **11. Women's Protection and Empowerment (GBV) Program Manager, International Rescue Committee, Bentiu, South Sudan**

The Women's Protection and Empowerment (WPE) Manager is responsible for the initiation and implementation of daily project activities and ensuring that the goals and objectives of the program are met. And that the program adheres to international best practice standards and the guiding principles around survivors: ensuring their physical safety, guaranteeing confidentiality, respecting their wishes, rights, and dignity, and practicing non-discrimination. S/He will provide supervision and direction to the WPE project team, with an emphasis on coaching and mentoring national staff to build their capacity. Bentiu is a new WPE program site and the manager will be responsible for the start-up of the project, including assessment, partnership creation, teambuilding, and beginning activities.

**Application Deadline: Open until filled**

For more information, visit: <http://ch.tbe.taleo.net/>

## **CALLS FOR PAPERS, PROPOSALS, AND SUBMISSIONS**

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### **12. *Call for Input: 16 Days Campaign 2013, Center for Women's Global Leadership***

As the global coordinator of the 16 Days of Activism Against Gender Violence Campaign, the Center for Women's Global Leadership (CWGL) seeks your support for the 2013 Campaign cycle.

For the past three years, the theme of the Campaign has been "From Peace in the Home to Peace in the World", to highlight the intersections of gender based violence and militarism around the world. In 2012, with feedback from you, the Campaign theme focused on three priority areas: 1) violence perpetrated by state actors; 2) domestic violence and the role of small arms; and 3) sexual violence during and after conflict.

This year, based on feedback received during the 16 Days Open Forum held during the 57th Commission on the Status of Women in March, you highlighted that economic and social rights (ESR) are imperative and intricately woven into the greater struggle to end violence against women and the realization of a more just and peaceful world for all.

As activists working to end violence against women, there are many challenges to our work, including lack of support from our communities and governments, little or no implementation of hard won legislation, limited resources, and violence and intimidation for stepping away from hegemonic norms of patriarchy and heteronormativity. Economic and social rights are linked to the physical and structural violence women face, and activists working to end these inequalities and forms of violence are addressing these linkages.

CWGL invites you to share your experiences on working for economic and social rights as a means to achieving women's rights and ending gender-based violence, including challenges affecting your work. Your feedback will contribute to the development of the theme. Please, also share any resources or fact sheets you have on this issue.

**Application Deadline: April 30, 2013**

For more information, visit: <http://16dayscwgl.rutgers.edu/>

### **13. *Call for Nominations: International Women in Homeland Security and Emergency Management Hall of Fame, International Network of Women in Emergency Management***

inWEM is accepting nominations to the "International Women in Homeland Security and Emergency Management Hall of Fame." The 3rd Annual Gala Reception and Induction Ceremony of the "International Women in Homeland Security and Emergency Management Hall of Fame" will be held on Saturday, October 26, 2013; in conjunction with the IAEM-USA 61st Annual Conference & EMEX Exhibit, Reno, Nevada.

inWEM will induct women/women's organizations, who have made significant contributions to the field of emergency management and services to women and children, into the Hall of Fame. From 2011 to 2012, 36 women and women's organizations were inducted into the Hall of Fame.

**Nomination Deadline: May 1, 2013**

For more information, visit: <http://inwem.org/>

#### **14. Call for Papers: Enloe Award, *International Feminist Journal of Politics***

The *International Feminist Journal of Politics* (IFJP), in conjunction with Taylor and Francis, created the Enloe Award in honour of Cynthia Enloe's pioneering feminist research into international politics and political economy, and her considerable contribution to building a more inclusive feminist scholarly community. The Award is given annually, after an open competition judged by a committee of eminent feminist scholars drawn from the IFJP Board. It recognizes exceptional quality in a paper submitted to IFJP by an emergent scholar. The winning entry is published in the journal as the Enloe Award Essay and the author is given an honorarium (currently US\$500) on publication.

Those eligible for the Award include postgraduate students nearing completion of their Ph.D. at the time of the competition deadline up to five years after their Ph.D. Papers should fall within the rubric of IFJP, which as a journal seeks to publish lively, original research at the intersection of international relations, politics, and women's studies. They should also be no longer than 8000 words, including notes, and conform to the IFJP house style

**Application Deadline: June 1, 2013**

To submit, email: [ifjp@ufl.edu](mailto:ifjp@ufl.edu)

For more information, visit: [www.tandfonline.com/r/ifjp](http://www.tandfonline.com/r/ifjp)

#### **15. Call for Nominations: ICIP Peace in Progress Award, International Catalan Institute for Peace**

The International Catalan Institute for Peace (ICIP) has announced the call for nominations for the third edition of the ICIP Peace in Progress Award. This prize aims to publicly recognize individuals, entities or institutions that, in an outstanding and extensive manner, have worked and contributed to the promotion and building of peace.

The ICIP Peace in Progress Award consists of public recognition, a sculpture created by the Nobel Peace Prize winner, artist and activist, Adolfo Pérez Esquivel, called *Porta del sol*, and 4,000 euros.

The first edition of the ICIP Peace in Progress Award, corresponding to the year 2011, recognized the struggle of conscientious objectors and insubmisos (people who refuse to do military service or any substitute social work), symbolized in Pepe Beunza, first conscientious objector for ideological reasons in Spain.

In 2012, the ICIP Peace in Progress Award was granted to five "Madres de Soacha" (Mothers of Soacha) for their fight for peace and human rights in Colombia. With this Award, ICIP wanted to recognise the courage and exemplariness in their claim for truth, justice and repair after the extrajudicial killings of their sons by the Colombian security forces in the so-called "falsos positivos" incident.

**Nomination Deadline: June 29, 2013**

For more information, visit: <http://www20.gencat.cat/>

#### **16. Call for Papers: Women and US Foreign Policy Interview Project Panels, Institute for the Study of the Americas, School of Advanced Study, University of London**

The project is organising two panels at the Globalisation and American Grand Strategy in a Time of Austerity conference to be held at the University of Warwick, September 16-18 2013. The conference is organised in association with the BISA US Foreign Policy working group. The two panels on women and US foreign policy will be composed of academics through a call for papers in early 2013 and invited speakers.

There are three themes that the two panels focus on. The first discusses women involved in foreign policy, the second examines women directly affected by foreign policy, and the third explores the role of gender equality in the fulfillment of national interests and values. Comparative cases and non-US examples discussing the varying relations between women and foreign policy will also be considered.

**Conference Date: September 16-18, 2013**

To submit, email: Dr. Matthew Alan Hill at [matthew.hill@sas.ac.uk](mailto:matthew.hill@sas.ac.uk)  
For more information, visit: <http://americas.sas.ac.uk/>

## **REPORTS, PUBLICATIONS, TOOLS, AND RESOURCES**

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### **17. Guide: *Reporting on Rape and Sexual Violence: A Media Toolkit for Local and National Journalists to Better Media Coverage*, Ed. Claudia Garcia-Rojas, Chicago Taskforce on Violence Against Girls & Young Women**

In 2011, the Taskforce convened to discuss how the Taskforce could continue to raise the issue of violence against girls in the public discourse. The Taskforce decided that producing a Media Toolkit to disseminate to members of the press was not only necessary for helping address the ever-deepening stigma around rape and sexual violence, but a critical and timely resource to address the pervasiveness of rape culture in society. This Toolkit provides concrete facts about the issue of violence against girls and young women; suggestions about issues to be covered regarding violence against girls, including the Taskforce's recommendations of how to end violence; and information about key organizations.

For the full guide, visit: <http://www.chitaskforce.org/>

### **18. Guide: *Gender-Sensitive Indicators for Media: Framework of Indicators to Gauge Gender Sensitivity in Media Operations and Content*, UNESCO**

The aim of the Gender-Sensitive Indicators for Media (GSIM) is to contribute to gender equality and women's empowerment in and through media of all forms, irrespective of the technology used. The main focus of the publication is on the equality and gender dimensions of social diversity in the media.

UNESCO's commitment to gender equality and women's empowerment is pursued through gender-specific programming and gender mainstreaming with action in all of its fields of competence. UNESCO's Communication and Information Sector has engaged globally in a wide range of gender-specific initiatives. The two perspectives, equality between women and men working in the media, and equality in news reporting on women and men, are of equal importance and are being stridently pursued.

It is against this backdrop that UNESCO, in cooperation with the International Federation of Journalists and many other partners, has elaborated this global framework of Gender-Sensitive Indicators for Media. This is a

part of a suite of indicators being developed across all sectors of the organization to enable effective assessment of diagnosis of areas within UNESCO's mandate of media development.

The process that led to the preparation of GSIM extended over a two-year period. It began in early 2010 with a global debate on the UNESCO Women Make the News platform. A first draft of GSIM was then prepared and a year later it was reviewed during an international consultation in Brussels. Thereafter a second draft was prepared. In order to further enrich it a second round of consultation was carried out with UNESCO media partners globally. This essential consultation enabled UNESCO to underline that GSIM is not an attempt to limit freedom of expression and the independence of media, but to voluntarily enrich these cardinal characteristics.

UNESCO is confident that, if fully implemented and properly harnessed, GSIM will have an impact that should be detectable in both qualitative and quantitative terms.

For the full guide, visit: <http://www.unesco.org/>

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### **19. Report: *Informal Justice Systems: Charting a Course for Human Rights-Based Engagement*, UNDP**

Providing accessible justice is a state obligation under international human rights standards, but this obligation does not require that all justice be provided through formal justice systems. If done in ways to respect and uphold human rights, the provision of justice through informal justice systems is not against human rights standards and can be a mechanism to enhance the fulfillment of human rights obligations by delivering accessible justice to individuals and communities where the formal justice system does not have the capacity or geographical reach.

This study seeks to identify how engagement with informal justice systems can build greater respect and protection for human rights. It highlights the considerations that development partners should have when assessing whether to implement programmes involving informal justice systems, the primary consideration being that engagement with the informal justice systems neither directly nor inadvertently reinforces existing societal or structural discrimination - a consideration that applies to working with formal justice systems as well. The study also examines the value of informal justice systems in offering, in certain contexts, flexible structures and processes, cost-effectiveness and outreach to grassroots communities.

For the full report, visit: <http://www.undp.org/>

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### **20. Briefing: *An Unwanted Truth? Focusing on the G8: Shining a Spotlight on Sexual Violence against Children in Conflict*, War Child UK**

The reasons why conflict increases sexual violence are complex. This briefing paper aims to map out the different ways in which different actors - men, women and children, soldiers and civilians - become victims and perpetrators of sexual violence in times of conflict. We have only a partial picture of sexual abuse in conflict because we, the humanitarian community in general, often fail to look for it. Even when we do ask questions, we do not always ask the rights ones.

For the full briefing, visit: <http://cdn.warchild.org.uk/>

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### **21. Journal Article: "Rape Myth Attitudes in Rural Kenya: Toward the Development of a Culturally Relevant Attitude Scale and 'Blame Index'," *Journal of Interpersonal***

***Violence*, ePub (2013), P. Tavrow, M. Withers, A. Obbuyi, V. Omollo and E. Wu**

Rape myth attitudes (RMAs) can excuse men for rape, placing blame on female victims. This study identified and classified RMAs in rural western Kenya through 31 focus group discussions with youths and adults. About half of the participants were likely to blame victims unconditionally. Stereotypes about rape victims and perpetrators were rife. Five of seven standardly used RMA categories emerged spontaneously in focus groups, along with a new category: "she owed him." Based on the data, a "blame index" was developed to assess the likelihood of community victim blaming in Kenya. To reduce victim blaming and bring about more prosecutions for rape, community education, teacher training, and reforms of rape laws are highly recommended.

For the full article, visit: <http://www.safetylit.org/>

**22. Journal Article: "International Dimensions of Discrimination and Violence against Girls: A Human Rights Perspective," *Journal of International Women's Studies*, 14:1 (2013), Yvonne Rafferty**

In many cultures, being born female can consign the girl child to the peripheries of society where her safety is denied and her human rights are routinely violated. At each and every stage of development, girls are more likely than boys to confront a host of disadvantages associated with discrimination and violence, although the social norms and cultural rules that influence girls are most intensely felt as she struggles to develop into adulthood. At the onset of puberty, or even before, some girls are pulled out of school and forced into early marriage and high-risk pregnancy. Others become victims of harmful practices, including female genital mutilation and dowry-related violence, or are murdered in the name of honor. Countless numbers are forced into exploitative labor as a means of survival, or trafficked for commercial sexual exploitation, while discriminatory inheritance laws and practices condemn many to poverty. Addressing discrimination and violence faced by girls across the globe, and ensuring their access to the same basic opportunities as boys, is crucial to their development and to the realization of their human rights. This paper provides an overview of the international harmful traditional or cultural practices and gender-based social and cultural norms that perpetuate the lower status accorded to girls in the family, the community and society. Recommendations for social policy are presented.

For the full article, visit: <http://vc.bridgew.edu/>

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